

Jobs at Dallas Bible

OUR VISION AND MISSION

Dallas Bible is a missional family that exists to love ALL and help ALL follow Jesus. We're a community marked by GRACE. It's why we're committed to leaving the confines of comfort to love a world that's grown skeptical of religion but still longs for the grace of Jesus Christ. That love is modeled by Jesus; so we strive to love with truth and grace, side by side, always.

We believe God has placed us in a vibrant community of flourishing neighborhoods on purpose, and that purpose is simple: to love all and help all follow Jesus. The invitation to "follow Jesus" is a comprehensive call that includes our worship, identity, purpose, values and thoughts; so in all we do, our hope is for Jesus to ascend and ALL to gladly follow.

This means we go beyond ourselves every day, prayerfully dependent upon Him for everything. It means we make room for ALL people while intentionally investing in a selfless, loving family that all are welcome into. It means we speak truth while giving grace. It means we love one another, go to our neighbors, pray for our co-workers, and follow Jesus in everything; all for the joy of the city and glory of God. We believe that's our calling.

OUR COMMUNITY

Dallas Bible is a vibrant, inter-generational family of believers that loves our community and longs to see Jesus at its center. We're surrounded by flourishing neighborhoods, the best public schools in DFW, a stable economy, and an influx of young families with young kids moving into the area. We love our community and want to be a blessing!

Job Description: Worship Leader

Team: Pastoral, reports to Executive Pastor

Status: Full Time (Flex Schedule & Part-time opportunity for interested candidates)

Job Description

At Dallas Bible WORSHIP is our weekly rhythm that calls our gathering to surrender. Authentic WORSHIP, not empty religiosity, motivates song, study, service, and generosity. Worship is more than music prior to a sermon. Worship happens beyond the walls of a building and overflows into our communities and daily lives. The Worship Leader will facilitate a growing environment of authentic, Spirit-empowered worshipers. This role is up front and highly visible, therefore, the Worship Leader must have strong communication gifts and represent the church as a minister. The role requires a creative shepherding approach off-stage to develop and raise up leaders and teammates who understand the heart of worship. The Worship Leader will also need to know how to administrate and organize worship teams and music. This includes managing scheduling and weekly arrangements with an understanding on music and production technology. They will need to be vocally gifted to sing and oversee worship leaders, musicians, and production teams for worship gatherings and special events; while developing innovated ways to fulfill our Worship rhythm beyond corporate gatherings. Our music style is modern contemporary with an appreciation for the great hymns of old and the best of what God's doing today.

Qualifications & Abilities

- A growing and influential relationship with Jesus.
- Commitment to the beliefs, mission, and vision of Dallas Bible Church and ability to paint a compelling picture that motivates others to action.
- Self-starter, organized, results-focused, infectious joy, team-player, and planner who can keep the organization moving forward.
- A gifted musician, band leader, team builder, and worship planner who consistently meets and exceeds expectations, even under tough circumstances.
- Strong communication skills (verbal, writing, interpersonal).
- Known for an ability to recruit and develop worship teams (paid & volunteer).
- A leader that directs, delegates and removes obstacles to get work done.
- A developer of confidence and trust of others through honesty, integrity, and authenticity.
- Creative eye who brings ideas to the table about how to be better.
- Experience working with church technology, worship, and production in a team setting.

Primary Responsibilities & Tasks

Worship Leading 40%

As the primary worship leader for corporate gatherings, you will provide leadership, musical direction, creative input, and production support for service elements. While primary focus is with adult services, seasonal attention will be placed on increasing multi-generational participation in worship and supporting Family Ministry worship teams with resources and trainings.

Music & Vocals: work with instrumentalist and vocalist to arrange and sequence worship sets, transitions, and program elements. This includes the planning and overseeing of practices, services, and special events. Oversee the audition process and scheduling of paid and volunteer positions. Develop and coach upcoming vocalist, musicians, and production techs within the church body.

Creative Input: work with pastoral leadership team to provide creative ways to tell the God Stories of those connected to our church and ministries. Establish engaging content for service planning. Develop playlists that will be used for atrium, church app, and general needs. Stay current with pop culture as it relates to design and style in both the church and the general market.

Production: assist production team for events and services: lighting, staging, and other elements. While available for all aspects of production, focus primarily on vocal and instrumental work.

Ministry Oversight 30%

Cast a forward thinking vision for worship ministries that engages our community and church body. Execute through proper leadership, administration, content delivery, and service planning.

Leadership: Don't minister alone—enlist and train ministry volunteers and a Leadership Team to execute the vision. Ensure the entire team stays current on issues, our procedures and resources to respond, and communication channels. Communicate regularly with those below and above your leadership on ministry programming and issues.

Administration: prepare an annual ministry plan, budget, and calendar. Work alongside the Pastoral team for cross-ministry training and support. Attend weekly meetings.

Content: contribute to the wider community through publication, teaching, or resourcing materials relevant to worship.

Service Planning: work alongside Lead Pastor, Pastoral and Digital Ministry Teams to develop weekly service plans.

Online Ministry Media 20%

Working with our Digital Minister, Communication, and Production teams to support the Worship rhythm for next-steps and spiritual solutions through online ministry.

Spiritual Growth: 10% of time above and beyond personal growth allocated to your relationship with God.

Grow in your relationship with God. Model a vibrant, relevant, authentic experienced walk with the Lord that appeals to others. Spend time in prayer for the volunteers, the ministry, and DBC as a whole.

Goals & Expectations

- Prayerfully enter each venue ready to LEAD people in worshipping Jesus by having a dynamic and growing relationship with Him already.
- Facilitate a Spirit-empowered, authentic, lively worship environment that blends inspiring and theologically-sound music, including the best of ancient hymns with the best of modern praise.
- Establish relationships with vocalist, band, and production teams that encourage, shepherd, and strengthen their giftedness and faith journey.
- Assist in prioritizing a strong online worship ministry
- Increase multi-generational participation in worship.
- Love and appreciate the people who worship at Dallas Bible.