

# REGATHERING PLANS

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# Our Framework

Because we exist for the joy of our entire community, our regathering plans will be made conservatively. Our elders and staff are making data-informed, prayer-saturated, spirit-discerning decisions based on input from the medical community and local government. We will strive to maintain a godly reputation in order to build bridges with the spiritually distant within our community watching our actions.

A gathering of believers is Biblical and powerful. We acknowledge the hunger for physical gathering, for worship, and learning from scripture. Our goal is to satisfy this Biblical mandate as expeditiously, and safely, as possible.

As we move through a regathering process, each individual is encouraged to participate at their level of comfort. We will observe social distancing and safe practices in gathered church settings for as long as recommended by medical professionals and government officials.

While not meant to replace the gathered local church, we will maintain online/virtual ministry and go further to prioritize this as a ministry within our overall strategy.





# Phase 1 - Distancing

On March 15, 2020, we transitioned all ministries and facilities to a REQUIRED social distancing model. Our approach utilized online platforms for engagement, worship, and ministry opportunities. While our facility was closed we conducted a deep clean and sanitization.



# Phase 2 - Regathering

During this phase, a REQUESTED social distancing model is in place using decentralized churches. Through Life Groups and House Watch Parties of under 20 people, we will gather for community and missional opportunities. We will continue online platforms for engagement, worship, and ministries. Our indoor facility will remain closed except for staff. Outdoor connection opportunities will be permitted on-site.



# Phase 3 - Congregating

Continued use of a REQUESTED social distancing model, while permitting mid-sized worship gatherings. In Phase 3, Life Groups and House Watch Parties will continue to meet. Our auditorium will be open for multiple, shorter, family-centered worship services through an RSVP system. We will continue online platforms for engagement, worship, and ministries. Regular facility hours resume, and increased staff and leadership allowed on-site.



# Phase 4 - Modifying

The goal of this phase is to move to a REDUCED social distancing model. Service capacity will be increased. Limited Family Ministry programming will be provided for worship gatherings. We will continue online platforms for engagement, worship, and ministries. Limited childcare options will be provided on-campus for Life Groups. Regular facility and staffing hours will resume. Meeting space will be available for students and adult groups/events without childcare needs.





# Phase 5 - Launching

The goal of this phase is a REMOVED social distancing model. Ministry and worship spaces will operate at full capacity. Family Ministry will be provided for all worship gatherings. We will continue offering online platforms for engagement, worship, and ministries. Childcare options will be available on-site for events and Life Groups. Meeting space will be available for any group, ministry, or outside organization.



	PHASE 1 Distancing	PHASE 2 Regathering	PHASE 3 Congregating	PHASE 4 Modifying	PHASE 5 Launching
GOAL	March 15, 2020 Require Social Distancing	May 24, 2020 Request Social Distancing	Summer 2020 Request Social Distancing	Summer 2020 Reduce Social Distancing	Fall 2020 Remove Social Distancing
PRECAUTIONS	All physical gatherings canceled.	Masks (optional), sanitizer stations, don't initiate physical contact, sick stay home.	Masks (optional), sanitizer stations, don't initiate physical contact, sick stay home. No contact services.	Masks (optional), sanitizer stations, don't initiate physical contact, sick stay home.	Sanitizer stations, no restrictions for physical contact, sick stay home.
WORSHIP	Online Services	Online worship and house watch parties.	Multiple gatherings with 35% capacity, RSVPs, seating every other row. Online services available.	Multiple gatherings with 45% capacity. Online services available.	Capacity lifted, Overflow and smaller gathering space available. Online services available.
GROUPS	Groups via Zoom or Online platforms.	Less than 20 people can gather at home. Online platforms available. Childcare reimbursements.	Up to 25 people can gather at home. Online platforms available. Childcare reimbursements	Up to 30 people can gather at home. Online platforms available. Limited childcare.	Groups at homes, on-site, and online. Childcare available as scheduled.
FAMILY MINISTRY	Online and via Zoom	Online, Zoom, and limited	Online, Zoom, and limited Student ministry outdoors.	Online, Zoom, limited Kids and Student ministry on-site.	Opportunities for all services student groups and worship on-site.
OFFICE	Essential Staff only with limited office hours. Remote work for all.	Increased physical staff in office, with limited hours. Remote work for all.	Regular office hours and increased staff on-site. Remote work optional.	Full staff in office regular hours.	Full staff in office regular hours..
BUILDING	Closed, essential task only.	Closed, essential tasks only. Outdoor use permitted.	35% capacity in auditorium. Other areas closed. Outdoor use permitted.	45% capacity in auditorium. 45% for classrooms and Family Ministry with restrictions.	Gatherings available that meet church's guidelines.

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