

Jobs at Dallas Bible

OUR VISION AND MISSION

Dallas Bible is a missional family that exists to love ALL and help ALL follow Jesus. We're a community marked by GRACE. It's why we're committed to leaving the confines of comfort to love a world that's grown skeptical of religion but still longs for the grace of Jesus Christ. That love is modeled by Jesus; so we strive to love with truth and grace, side by side, always.

We believe God has placed us in a vibrant community of flourishing neighborhoods on purpose, and that purpose is simple: to love all and help all follow Jesus. The invitation to "follow Jesus" is a comprehensive call that includes our worship, identity, purpose, values and thoughts; so in all we do, our hope is for Jesus to ascend and ALL to gladly follow.

This means we go beyond ourselves every day, prayerfully dependent upon Him for everything. It means we make room for ALL people while intentionally investing in a selfless, loving family that all are welcome into. It means we speak truth while giving grace. It means we love one another, go to our neighbors, pray for our co-workers, and follow Jesus in everything; all for the joy of the city and glory of God. We believe that's our calling.

OUR COMMUNITY

Dallas Bible is a vibrant, inter-generational family of believers that loves our community and longs to see Jesus at its center. We're surrounded by flourishing neighborhoods, the best public schools in DFW, a stable economy, and an influx of young families with young kids moving into the area. We love our community and want to be a blessing!

Job Description: Executive Pastor

DALLAS
BIBLE
CHURCH

Status: Full-time, salaried, benefits

Team: senior leadership team, elders, & finance

Job Description

The Executive Pastor serves on the senior leadership team and is responsible for the overall leadership and direction of church staff, leading all functional areas in the accomplishment of the church's mission. This includes oversight of finance, facilities & administration, all strategic planning, missions, staff & lay-leader development.

Qualifications & Abilities

- A growing and influential relationship with Jesus
- Commitment to the beliefs, mission, and vision of Dallas Bible Church
- Theological and/or business education is preferred but not required. Theological and business understanding is.
- Experience with organizational leadership and a long-term desire to keep serving this way.
- Bridge builder, "people over policies" person, and ability to connect a diverse body; both young & old. Strong people/relational skills that can work in a fun, creative, and trusting environment is essential.
- Detail oriented and able to create clear & strategic policies/procedures throughout the church
- An effective "doer" and action-oriented person who loves to learn and is able to stay relevant with "today's" best church practices
- Proven developer of Christian leaders: staff & lay-level
- Good personal communicator with high relational skills
- Exceptional planner and implementer of vision

Primary Responsibilities & Tasks

- Work with senior pastor to oversee, manage, and develop all staff
- Work with ALL ministers to articulate and implement strategic ministry plans that best align with the vision of Dallas Bible
- Serve as staff liaison on the elder board and finance committees
- Oversee a strategic finance department (accountant and finance committee), including a prayerful and intentional budgeting process
- Manage and oversee all events/ministries held at Dallas Bible
- Oversee the security and maintenance of all facilities
- Oversee the management of all administrative functions of Dallas Bible (property insurance, equipment contracts, database vendor relationships, printed communication pieces, opening and closing of church during regular business hours, telecommunications, inventory, calendar, technology network)
- Manage contract and relationship with tenant, Spanish Schoolhouse